RANI BIRLA GIRLS' COLLEGE

38, Shakespeare Sarani, Kolkata- 700017





Criterion Name: Criterion 7 Institutional values and Best practices

Index No: 7.2.1

Subtitle: Best practice number 2 successfully implemented by the institution

Initiatives for Women's Empowerment

Objectives:

Rani Birla Girls' College is committed to imparting higher education to women so as to empower them through academic accomplishments and gainful employment. Additionally, it promotes a holistic development of students so as to produce confident women who are capable of holding their own in any situation. In view of these, the college's initiatives for women's empowerment, have the following objectives:

- to motivate students to pursue studies beyond graduation;
- to instil the ethic of economic independence, particularly, the spirit of entrepreneurship, so that students will be "job-creators" rather than "job- seekers";
- to promote a culture of respect and equality for women;
- to ensure that sexual harassment is treated as an unacceptable social behaviour on campus and in society;
- to prioritize women's health and well-being;
- to take the agenda of women's empowerment beyond campus, by supporting the cause of socio-economically disadvantaged women.

The Context:

The principle of gender equality is enshrined in the Indian Constitution. Accordingly, the National Education Policy (2020) envisions an equitable access by women to quality education in order to enhance their employability. It also emphasizes a gender-sensitive institutional environment with complaint redressal mechanisms, and measures to safeguard women'shealth. The constitutional mandate, the NEP's guidelines and, over and above these, the college's enlightened dedication to its vision-mission as an institution of higher education for women – all these constitute the context for the college's initiatives for women's empowerment.

The Practice:

Women's empowerment is translated into a pre-eminent practice by the college's initiatives in the following areas:

1. Motivating students to pursue post-graduate education and/or gainful employment

- The Career Counselling Sub-committee organized seminars, lectures and workshops to alert students to opportunities of A. post-graduate studies and government incentives and scholarships for the same; B. vocational training and associated employment options.
- Entrepreneurship skills were promoted. Add-on Courses (e.g. on making fashion accessories, clothes etc.) were designed to enhance the employability potential of students. Articles produced by the students were exhibited for sale. At the College Fete and Book Fair, students set up stalls to sell food and handicrafts, which they made.

2. Enforcing gender equity on campus through administrative mechanisms

- Statutory bodies were formed (according to UGC Regulations) to address genderrelated grievances of students, faculty and staff. These include an Internal Complaints Committee, a Grievance Redressal Cell and an Anti-ragging Cell. Information regarding the constitution and objectives of these statutory bodies is displayed in the college website and stated in the College Brochure.
- A 'Women's Development Cell' was formed to provide an exclusive forum for discussion of women-centric issues and welfare projects for women.
- A Gender Audit was conducted by the college to assess the extent to which gender parity is effectively institutionalized in the college's policies, curricular and cocurricular programmes and organizational structure. The objective was to identify and rectify any existing lacunae in such matters.

3. Designing co-curricular activities to reiterate the spirit of women's empowerment

- International Women's Day and Kanyasree Day were commemorated with a range of activities for students, e.g., a debate competition on "Women in the Military: A True Step Towards Gender Equality", and a photography competition on "Aajker Nandini" (The Contemporary Woman).
- Students' seminars were held, e.g., on "Women Revolutionaries in Colonial Bengal" which highlighted the contribution of women nationalists like Matangini Hazra and Bina Das to India's struggle for independence.
- Special lectures were arranged, e.g., on "Legal Awareness for Women", which discussed ways and means of redressal under the IPC, for domestic violence, sexual harassment etc.
- Films on women's issues were screened, e.g., "Suffragette", a film on the history of struggle by women to gain voting rights.

4. Prioritizing women's health and well-being

- The college offers regular, free-of-cost access to a female doctor and two certified female psychological counsellors, on campus. This enables students, in particular, to freely discuss their health issues and seek advice.
- For all women stakeholders on campus, the college provides facilities such as separate washrooms; a sanitary napkin dispensing machine and incinerator; security guards at the main gate, 27X7. There is, also, CCTV surveillance of the campus, 24X7.
- Training in techniques of self-defence is provided to students, as an exercise in physical and psychological empowerment. Such training was imparted under the Sukanya

Project, an initiative of the Kolkata Police, in collaboration with the Women and Child Development and Social Welfare Department, Government of West Bengal.

• Awareness programmes on various aspects of women's health and well-being were organized in college, e.g., on menstrual hygiene, women-specific cancers, nutritional deficiencies in women etc.

5. Supporting the cause of marginalized/underprivileged women in society

- To take its agenda of women's empowerment beyond campus, the college has signed Memoranda of Understanding with two NGOs (Ankur Kala and Iswar Sankalpa), which work for socio-economically disadvantaged women. In collaboration with these, the College arranged outreach activities, e.g., donation drives for destitute women and on-campus exhibition and sale of food and handicrafts produced by women in the care of these NGOs.
- Mrs. Sarbani Das Roy, founder of Iswar Sankalpa, was invited to address all stakeholders on the protocols for rehabilitation of destitute women and children. The aim was to raise awareness among students on these issues.

Evidence of Success:

That the college's initiatives to create a campus-environment where women feel safe, supported, and empowered to excel in their academic and professional pursuits, have borne fruit is evidenced in: A. the fact that there has been no reported case of infringement of women's rights and dignity on campus, till date; b. a sizable number of students have proceededonto post-graduate studies in various disciplines and have secured gainful employment, after graduation.

Problems encountered and resources required:

Implementation of the session-wise plans and their monitoring have become a tough task in view of the tight academic schedule. Also, due to limitations imposed by the pandemic situation, several initiatives had to be abandoned. The college recognizes that more funds would qualitatively enhance its initiatives for women's empowerment.

Best Practice 2:

Initiatives for Women's Empowerment

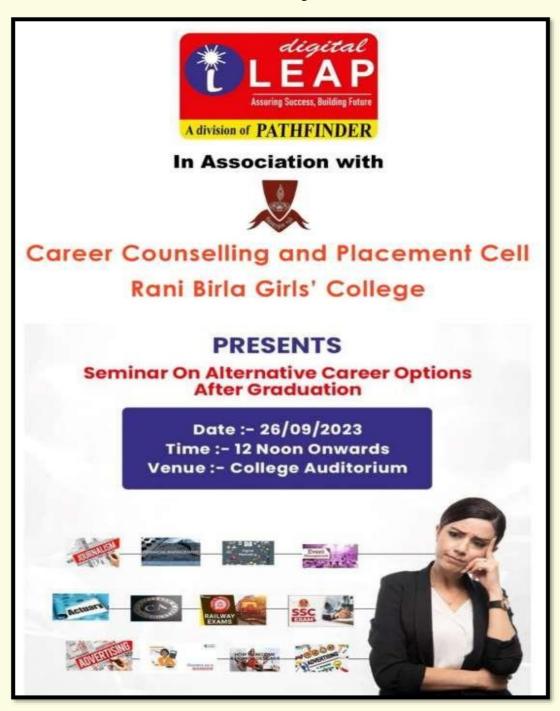
Women's empowerment is translated in to a pre-eminent practice by the college's initiatives in the following areas:

I. Initiatives to motivate students to acquire postgraduate education and/or gainful employment after graduation through career counselling programme and promotion of entrepreneurship.

Career Counselling Session-1

On 26.9.23, a "Seminar on Alternative Career Options after Graduation" was organized by ILeap, a division of Pathfinder. The resource person discussed feasible employment opportunities for fresh graduates.





Notice: Alternative Career Options after Graduation

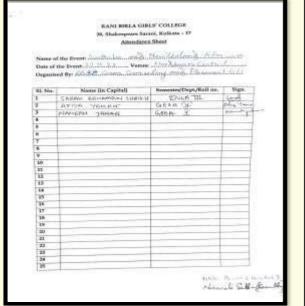
Flyer: Alternative Career Options after Graduation

Career Counselling Session-2

On **29.11.23**, students attended a programme organized by **Edwise** (Overseas Education Consultants) at their Kolkata office, at which possibilities for postgraduate education in Australia and New Zealand were discussed.



Flyer

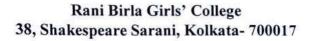


Students and Facuties attending the programme

Attendance Sheet

Career Counselling Session-3

On **19.12.23**, a career counselling session on **"Teaching as a Career"** was organized by IGEF and NIY. The session highlighted emerging academic trends in the education sector vis a vis the New Education Policy 2020 and discussed scholarships available to students for teacher-training courses.



No. 237/NOTICE/PRIN/2023

Date: 13.12.2023

Notice

Career Counselling and Placement Cell

All the students are hereby notified that a Career Counselling Session on **Teaching as a Career** will be organized by IGEF & NIY specifically for undergraduate students at Rani Birla Girls College, Kolkata on 16th December 2023 from 11 am onwards. Those interested are asked to register for that workshop by clicking on the following link:

Link: https://bit.ly/YEPNTT

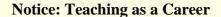
Session Highlights:

- Discussion on New Education Policy 2020 and its implications.
- Exploration of emerging academic trends in the education sector.
- Insight into the skill sets required for success in the teaching profession.
- Information on the exclusive opportunity for students to become certified teachers with placement assistance through IGEF.
- · Scholarship opportunities for the students of Rani Birla Girls' College.

Sarmila Paul. Convener

Schattacha Principal

PRINCIPAL RANI BIRLA GIRLS' COLLEGE 38, SHAKESPEARE SARANI KOLKATA - 700017





Flyer: Teaching as a Career

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Attendance sheet: Teaching as a career

Career Counselling Session-4

On **23.09.2023** Indigo organized a recruitment drive for female cabin crew at Women's Christian College. Students of Rani Birla Girls' College attended the programme.



Flyer: Cabin crew recruitment drive by Indigo

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Attendance sheet: Cabin crew recruitment drive by Indigo



Students attending the Cabin Crew recruitment drive

Career Counselling Session-5

On **26.06.2023**, the **Board of Practical Training ER**, under the Ministry of Education GOI, conducted a webinar on National Apprenticeship Training aimed at career benefit towards employment.



Notice: National Apprenticeship Training



RANI BIRLA GIRLS' COLLEGE

presents webinar on

NATIONAL APPRENTICESHIP TRAINING SCHEME (NATS)

Organised by Career Counselling and Placement Cell in collaboration with IQAC

conducted by:

BOARD OF PRACTICAL TRAINING, MINISTRY OF EDUCATION (MOE)

June 26th, 11 a.m. to 1 p.m. https://meet.google.com/kjr-puqs-aok

Chief Patron: Dr. Srabanti Bhattacharya, Principal Coordinator: Dr. Sarmila Paul

Flyer: National Apprenticeship Training





Screenshots of attendance

Career Counselling Session-5

On 02.01.2023, the National Vocational Academy of India conducted a programme on Government job-training and skill-building session in the college.

RANI BIRLA GIRLS' COLLEGE 38, Shakespeare Sarani, Kolkata – 17

No. 247 /Netice / FRIN 12023

Date: 22.12.2023

NOTICE

Career Counselling and Placement Cell

The present and ex-students of Rani Birla Girls' College are hereby notified that National Vocational Academy of India will be conducting a programme on Government job training and skill building in the college auditorium on 2nd January 2024 at 11.30 a.m. All students are requested to be present in the said program.

Venue: College auditorium

Time: 11.30 a.m.

Convener

Schattachan Dr. Srabanti Bhattacharya 🗸

Principal

PRINCIPAL RANI BIRLA GIRLS' COLLEGE 38, SHAKESPEARE SARANI KOLKATA - 700017

Notice: National Vocational Academy of India

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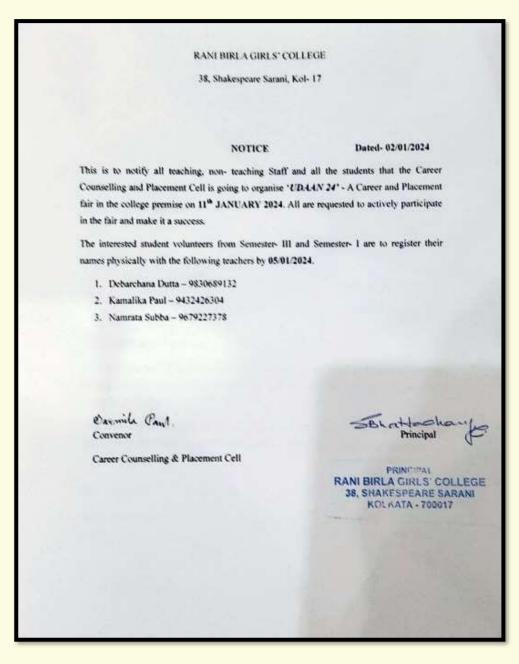
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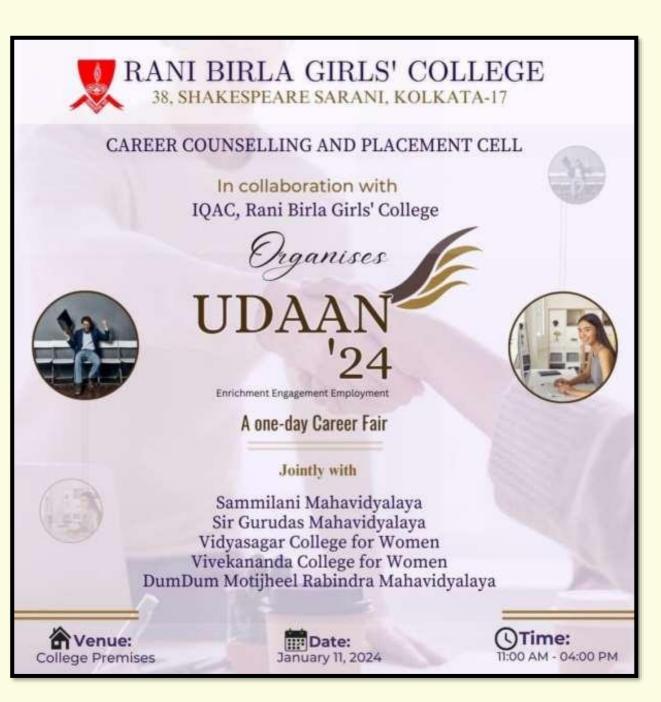
Attendance sheet

Career Counselling Session-5

On **11.1.24**, "Udaan 24", a one-day career and placement fair, was organized at college, in collaboration with Sammilani Mahavidyalaya, Sir Gurudas Mahavidyalaya, Vidyasagar College for Women, Vivekananda College for Women and Dumdum Motijheel Rabindra Mahavidyalaya.



Notice: UDAAN 24



Flayer: Udaan 24



Photographs: Career Fair, UDAAN 24

Entrepreneurship skills were promoted in students. Add-on Courses were designed to enhance employability potential of students. Articles produced by the students were exhibited for sale. At the College Fete and Book Fair, students set up stalls to sell food and handicrafts, which they made. <u>Add-on Courses</u>



Flyer: Add on course 2019-2020



Students participating in the Add on course



Flyer Add on course-2020-2021

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Attendance Sheet & Students participating in the Add on course



Flyer: Add on course 2021-2022

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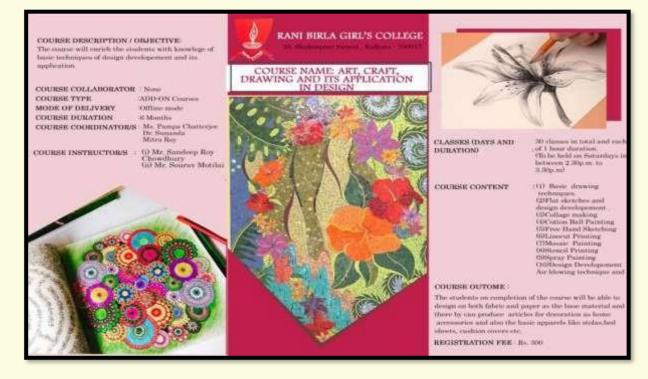
Attendance Sheet & Students participating in the Add on course



Flyer: Add on course 2022-2023



Attendance Sheet & Students participating in the Add on course



Flyer: Add on course 2023-2024

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Attendance Sheet & Students participating in the Add on course

RANI BIRLA GIRLS' COLLEGE 38, Shakespeare Sarani, Kolkata- 17

SKILL ENHANCEMENT COURSE ON VIDEOGRAPHY AND FILM EDITING

Course Structure

Understanding Camera Operations Understanding Camera Angles and Basic Shots Learn Pre- Production and Post Production Scripts Writing

Understanding Audio Editing

Understanding Video Editing

Course Instructors

79

Ms. Trino Bhattacharyo Faculty and Head, Deptt. of Journalism and Mass Comm. Rani Birla Girls' College

hi Rhatta

Mr. Debarshi Bhattacharyya Faculty, Deptt. of Journalism and Mass Comm. Rani Birla Girls' College

Practical and

Hands- on Training on Adobe Audition and Adobe Premeire Pro Mrs. Ishita Biswas Faculty, Deptt. of Journalism and Mass Comm. Rani Birla Girls' College

Course Duration- 30 classes, each class of 1 Hour

Every Wednesday from 4:30 PM- 5:30 PM

Course Fee- Rs. 300

Course Co-ordinator

Mrs. Pampa Chatterjee

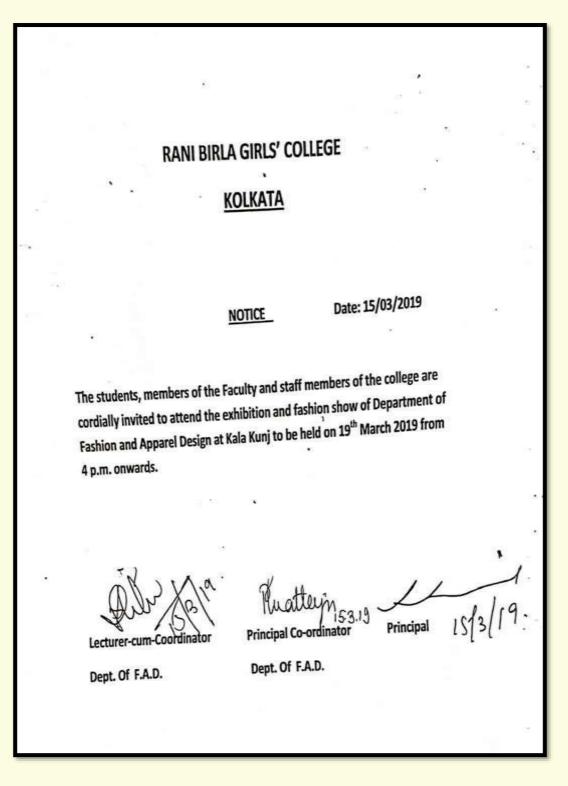
Associate Professor, Department of Education, Rani Birla Girls' College.

Flyer: Add on course

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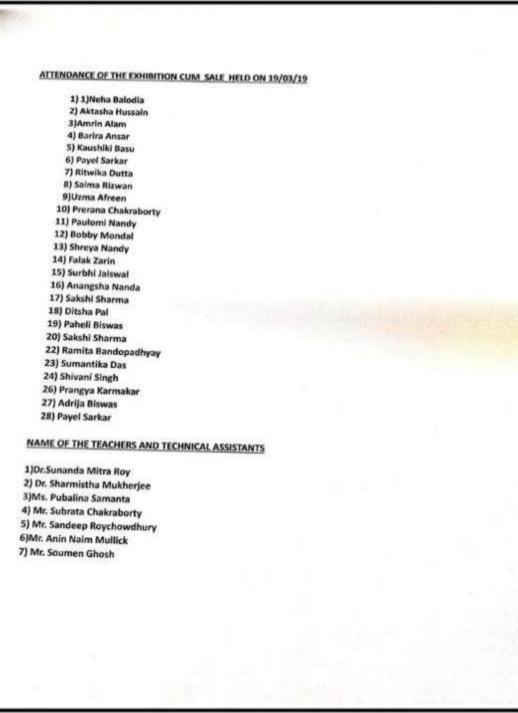
Attendance Sheet

On **19.03.19**, the Department of Fashion and Apparel Design arranged an exhibition-cum-sale and Fashion Show, "FAD 2019", showcasing garments and accessories produced by its students.



Notice: Exhibition-cum-sale and Fashion Show, "FAD 2019"

ATTENDANCE OF THE EXHIBITION CUM SALE



Attendance sheet: exhibition-cum-sale and Fashion Show, "FAD 2019"



Visitors at the exhibition cum sell



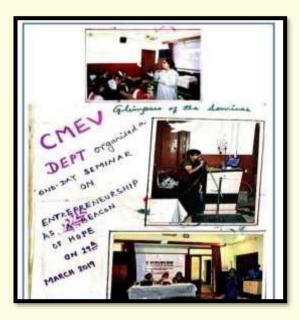
Department of CMEV

The Fashion Show

On **29.3.19**, the Department of Communicative English organized a seminar on Entrepreneurship Development in college. The resource person was Ms. Sushmita Chatterjee.

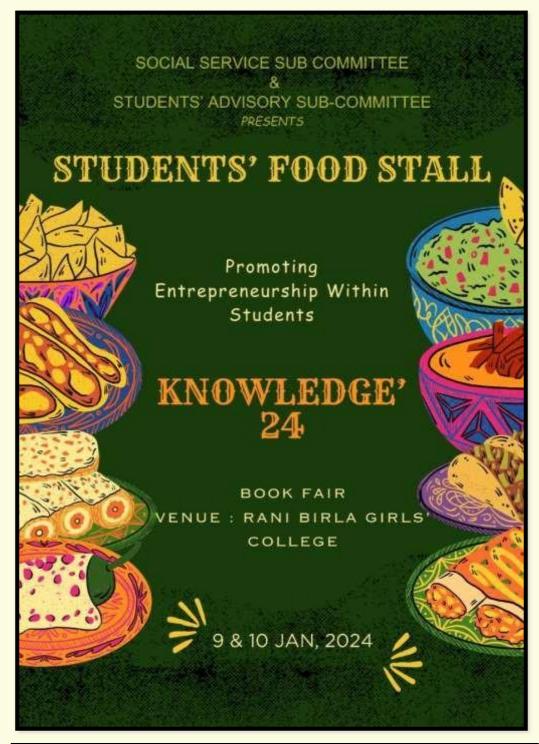
RANI BIRLA GIRLS' COLLEGE NOTICE 01/03/19 Department of Communicative English (Major) is granising a Seminar on ENTREPRENEURSHIP IEVELOPMENT on Friday, 29 th March 2019 at 10.30 in the College Auditorium. All students and lighty Members are requested to attend . atterpin 03.19

Notice: Entrepreneurship Development by CMEV Department



Seminar on Entrepreneurship Development: records of the Department

At the College Fete and Book Fair, students set up stalls to sell food and handicrafts, which they made.



Flyer: Knowledge 24(Book fair)





Handicraft and Food stalls by Students at the Book Fair (Knowledge 24)

The college's initiatives to empower women through higher education and employment have yielded results. This is clear from the sizable number of students who have proceeded onto post-graduation or have secured gainful employment after graduation.

Year	Name of student who has been placed	Program graduate d from	Year of graduati on	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2021	Sana Naaz	<u>B.SC</u>	<u>2020</u>	Maulana Azad Girls' Jr. High School, 37 Topsia-2nd Lane, Kol- 700039	60,000/-
2022	Debarati Chakraborty	<u>B.SC</u>	<u>2021</u>	Namaste Credit, C-135, 1st Floor, Kirti Nagar, New Delhi-110015	144,000/-
2022	Puja Jha	B.A.	2023	Indigo Airlines, recruiter office: InterGlobe Aviation Ltd, Level 2, Tower C, Global Business Park, Mehrauli Gurgaon Rd, Gurgaon- 122002	448,000/-

(Lists of students who received job placement)

2022	Ramita Bandhyopadhya y	B.FAD	2020	Risam Exports, Ghosh Hat, P.O. Katwa, Dist-Burdwan, West Bengal, P.O. 713130	144,000/-
2022	Tiyasa Manna	<u>B.SC</u>	<u>2021</u>	St. Dominic Savio School, 12 & 59 Biioy Kumar Mukherjee Rd, Salkia, Howrah- 711106	72,000/-
2022	Aisharya Deb	B.FAD	2022	Manish Fashion World Pvt.Ltd. 1/12, Shyama Charan Chakraborty Lane, Baranagar, N- 24 Pgs, West Bengal-700036	120,336/-
2022	Anwesa Manna	BFAD	2020	Affinity Express India Pvt. Ltd. Office no 105, Sai Radhe Complex, Sangamwadi, Pune-411001	280,000/-

2022	Putul Kumari	<u>B.SC</u>	<u>2019</u>	DCG Data- Core Systems (India) Pvt.Ltd. DG Block, Sector II, Plot 4, Salt Lake City, Kolkata- 700091	156,000/-
2022	Barira Ansar	B.FAD	2021	Blue Violet by Shradha Jain	120,000/-
2022	Ghazala Parveen	<u>B.SC</u>	<u>2021</u>	Window Technologies Pvt.Ltd. Plot Y9, Block-EP, Sector V, Salt Lake City, Kolkata- 700091	70,050/-
2022	Mohor Samadder	<u>B.Sc</u>	<u>2021</u>	Wonderland Academy, 2nd Floor, 18/1, Manujendra Dutta Road, DumDum Cantt, Kolkata- 700028	120,000/-
2022	Neeroja Rahaman	B.A.	2022	Social Berry Digital Solutions	144,000/-
2022	Razia Sultana Karim	B.A.	2022	Cognizant	220,001/-

2022	Rena Chatterjee	<u>B.SC</u>	<u>2019</u>	Bidya Bharati School Behala, 61, Biren Roy Road (West), Kolkata- 700008	108,000/-
2022	Ritika Mondal	<u>B.SC</u>	<u>2021</u>	Pace Setters Business Solutions Pvt.Ltd, Bungalow 49, S.K. Bole Rd, Mumbai- 400028	102,000/-
2022	Sabnaj Ali	B.FAD	2022	Label Nandini Sengupta, 16 R.K. Chatterjee Road, Kasba, Block A, A002	120,000/-
2022	Sweta Shaw	B.A.	2022	Kotak Life, Corporate Office: 7th Floor, Kotak Infiniti, Bldg. No. 21, Infinity Park, Off W.E. Highway, General AK Vaidya Marg, Malad (E), Mumbai- 400097	30% comission on each successful policy conversion

2022	Shweta Das	B.FAD	2022	Founding Years Learning Solutions Pvt.Ltd. No 38/A2, Doddanakundi Industrial Area, Whitefid Road, Mahadevpura, K.R. Puram Hobli, Bangalore- 560048	480,000/-
2022	Tapaja Bhattacharya	B.FAD	2022	Kothari Hosiery Factory Pvt.Ltd. Administrative office: 29 Strand Rd, Kolkata- 700001	187,385/-
2022	Adiba Shahid	B.A.	2022	Ideal Mission School, 42/1a, Topsia Road, Kolkata- 700039	48000/-
2023	Ritwika Dutta	B.FAD	2021	Rathod Jewellery Manufacturing Pvt. Ltd. E-13, M.I.D.C. Kolhapur- 416122	324,000/-
2023	Roobanti Mitra	<u>B.SC</u>	<u>2021</u>	CyberSwift, DN 52, PS Srijan Tech Park, 6th Floor, Salt Lake, Sector V, Kolkata 700091	150,000/-

2023	Sakshi Sharma	B.FAD	2020	Mallcom (India) Ltd. EN-12, Sector V, Salt Lake, Kolkata 700091	144,000/-
2023	Esha Ganguly	B.FAD	2023	Shrinka Enterprise, Deshbandhu Road (Paulpara) Madhyamgram, Kolkata- 700130	162,000/-
2023	Falguni Mondal	B.FAD	2023	Shrinka Enterprise, Deshbandhu Road (Paulpara) Madhyamgram, Kolkata- 700130	150,000/-
2023	Afreen Arif	B.A.	2020	SKF India Pvt.Ltd	373,956/-
2023	Souhadri Bandhyopadhya y	<u>B.SC</u>	<u>2021</u>	Academic Solution Online, 320, Green Park, Sonarpur Station Rd, Kolkata- 700103	144,000/-
2023	Srija Sur	B.A.	2020	Deloitte, Floor no. 15, Deloitte Tower 1, Survey No 41, Gachibowli Village, Ranga Reddy District, Hyderabad 500032	370,008/-

2023	Upama Majumder	B.FAD	2023	Denon Merchandise Pvt.Ltd, 65, Cotton St. Kolkata- 700007	162,000/-
2023	Zubia Homa Sharafi	B.A.	2023	Gulistan Model School, 25/1, Danish Molla Lane, Shibpur, Howrah- 711102	60,000/-
2024	Dishani Sardar	B.A.	2023	Nadezhda Ventures, B- 127, Sector 2, Noida, Gautam Buddha Nagar, U.P. 201301	324,600/-
2024	Diya Gomes	B.A.	2023	Affinity Express India Pvt. Ltd. Office no 105, Sai Radhe Complex, Sangamwadi, Pune-411001	286,000/-
2024	Megha Choudhury	B.A.	2019	Hanifa School, AT-KASARI, P.O. Zarola, Dist-Anand, PIN-388590, Gujarat	264,000/-

2024	Rakiba Khanam	B.A.	2022	Adda247, 2- A/3, Kundan Mansion Asaf Ali Rd, New Delhi-110002	180,000/-
2024	Tazeen Akhter	B.A.	2023	Black Touch Abaya & Sheila, Establishment No. 1179738, Abu Dhabi, U.A.E.	163,224/-
2024	Nuzhat Imtiyaz Ansari	<u>B.SC</u>	<u>2023</u>	Bhabha Atomic Research Centre, Central Complex, Trombay, Mumbai- 400085	
2019	Priyanka Roy	<u>B.Sc</u>	<u>2024</u>	Indus Valley School, Turkayamjal, Sagar Road, Hyderabad	600,000/-

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Initiatives to enforce gender equity on campus

Statutory bodies were instituted by the college (according to UGC Regulations) to address gender-related grievances of students, faculty and staff. These include an **Internal Complaints Committee**, a **Grievance Redressal Cell** and an **Anti-ragging Cell**. Information regarding the constitution and objectives of these statutory bodies is displayed in the college website and stated in the College Brochure. Further, stakeholders are apprised of the modalities of functioning of these bodies through orientation programmes and signage on the college premises.

	PHONE 2287-500H / 2283-5707 RANI BIRLA GIRLS' COLLEGE 28. Stokenspiewer Kolkata - 700 017 OCVT. AIDED MAAC ACCREDITED
36/Notice/Prin/2023	
	21/04/23
	NOTICE
INTERNAL C	OMPLAINTS COMMITTEE
and Redressal of Sexual Harassment of	University Grants Commission (Prevention, Prohibition f Women Employees and Students in Higher Educational No. F.91-1/2013(TFGS) dated 2 nd May 2016 and in
The Composition of the Internal Comp	plaints Committee is as follows:
The Composition of the Internal Comp Position	alaints Committee is as follows: MEMBER
POSITION Presiding Officer	MEMBER Smt. Anjali Pramanick, Associate Professor in Political Science
POSITION	MEMBER Smt. Anjali Pramanick, Associate Professor in Political Science Smt. Sushmita Das, Associate Professor in English
POSITION Presiding Officer Faculty Member	MEMBER Smt. Anjali Pramanick, Associate Professor in Political Science Smt. Sushmita Das, Associate Professor in English Dr. Keya Dutta, Assistant Professor in History
POSITION Presiding Officer	MEMBER Smt. Anjali Pramanick, Associate Professor in Political Science Smt. Sushmita Das, Associate Professor in English
POSITION Presiding Officer Faculty Member	MEMBER Smt. Anjali Pramanick, Associate Professor in Political Science Smt. Sushmita Das, Associate Professor in English Dr. Keye Dutta, Assistant Professor in History Smt. Tarun Roy, Accountant Sri Babar Ali, Peon Sara Rahaman Sheikh, Sem II, English Honours
POSITION Presiding Officer Faculty Member Non-Teaching Employee	MEMBER Smt. Anjali Pramanick, Associate Professor in Political Science Smt. Sushmita Das, Associate Professor in English Dr. Keya Dutta, Assistant Professor in History Smt. Tarun Roy, Accountant Sri Babar Ali, Peon Sara Rahaman Sheikh, Sem II, English Honours Nilavna Das, Sem II, Geography Honours.
POSITION Presiding Officer Faculty Member Non-Teaching Employee	MEMBER Smt. Anjali Pramanick, Associate Professor in Political Science Smt. Sushmita Das, Associate Professor in English Dr. Keye Dutta, Assistant Professor in History Smt. Tarun Roy, Accountant Sri Babar Ali, Peon Sara Rahaman Sheikh, Sem II, English Honours
POSITION Presiding Officer Faculty Member Non-Teaching Employee Students	MEMBER Smt. Anjali Pramanick, Associate Professor in Political Science Smt. Sushmita Das, Associate Professor in English Dr. Keya Dutta, Assistant Professor in History Smt. Tarun Roy, Accountant Sri Babar Ali, Peon Sara Rahaman Sheikh, Sem II, English Honours Nilavna Das, Sem II, Geography Honours Anwesha Sengupta, Sem II, Sociology Honours
POSITION Presiding Officer Esculty Member Non-Teaching Employee Students External Member	MEMBER Smt. Anjali Pramanick, Associate Professor in Political Science Smt. Sushmita Das, Associate Professor in English Dr. Keye Dutta, Assistant Professor in History Smt. Tarun Roy, Accountant Sri Babar Ali, Peon Sara Rahaman Sheikh, Sem II, English Honours Nilavna Das, Sem II, Geography Honours Anwesha Sengupta, Sem II, Sociology Honours Dr. Shabana Roze Chowdhury Public Health Specialist and Joint Secretary of Indian Society of Perinatology and Reproductive Biology (Kolkata Chapter); Joint
POSITION Presiding Officer Faculty Member Non-Teaching Employee Students External Member (From NGO/Association Committed to the	MEMBER Smt. Anjali Pramanick, Associate Professor in Political Science Smt. Sushmita Das, Associate Professor in English Dr. Keya Dutta, Assistant Professor in History Smt. Tarun Roy, Accountant Sri Bobar Ali, Peon Sara Rahaman Sheikh, Sem II, English Honours Nilavna Das, Sem II, Geography Honours Anwesha Sengupta, Sem II, Sociology Honours Dr. Shabana Rose Chowdhury Public Health Specialist and Joint Secretary of Indian Society of
POSITION Presiding Officer Faculty Member Non-Teaching Employee Students External Member (From NGO/Association Committed to the	MEMBER Smt. Anjali Pramanick, Associate Professor in Political Science Smt. Sushmita Das, Associate Professor in English Dr. Keya Dutta, Assistant Professor in History Smt. Tarun Roy, Accountant Sri Babar Ali, Peon Sara Rahaman Sheikh, Sem II, English Honours Nilavna Das, Sem II, Geography Honours. Aniwesha Sengupta, Sem II, Sociology Honours. Dr. Shabana Roze Chowdhury Public Health Specialist and Joint Secretary of Indian Society of Perinatology and Reproductive Biology (Kolkata Chapter), Joint Secretary of Indian Menopausal Society and Soint Secretary Calcuttine Secretary of Indian Society Calcuttine Secretary Calcuttion

Notice: Formation of Internal Complaints Committee

II.



Notice and Minutes of Meeting: Internal Complaints Committee



PHONE : 2287-5509 / 2283-5797 RANI BIRLA GIRLS' COLLEGE 38, Shakespeare Sarani Kokata - 700 017 GOVT, AIDED NAAC ACCREDITED

37/Notice/Prin/2023

22/04/2024

NOTICE

This is to notify all concerned that as per Resolution no. 1 dated 20/04/2023 of the Administrator of Rani Birla Girls' College, the following statutory cells have been reconstituted and approved:

ANTI-RAGGING CELL

- Dr. Srabanti Bhattacharya- Chairperson
- Kalpana Biswas, Assistant Professor in Geography- Convenor
- Pampa Chatterjee, Associate Professor in Education Member
- Dr. Priti Ghatani, Assistant Professor in Political Science
- Dr. Apala Dasgupta Barat, Assistant Professor in English
- Fauzia Javed, Assistant Professor in Political Science
- Dr. Apalak Das, Assistant Professor in History

GRIEVANCE REDRESSAL CELL

- Dr. Srabanti Bhattacharya- Chairperson
- Kamalika Paul, Assistant Professor in Geography- Convenor
- Dr. Pushpa Tiwary, Assistant Professor in Hindi Members
- Manab Mondal, Assistant Professor in Sociology Member
- Sarmila Paul, Assistant Professor in English Members
- Tarun Roy, Accountant Member

Strattachanger.

DR. SRABANTI BHATTACHARYA PRINCIPAL RANI BIRLA GIRLS' COLLEGE 38, SHAKESPEARE SARANI KOLKATA - 700017

Notice: Formation of Anti-ragging cell & Grievance Redressal Ceell



Notice: Formation of Women's Development cell

Rani Birla Girls' College 38, Shakespeare Sarani Kolkata - 700017

Women's Development Cell

NOTICE

Date: 28.3.2024

A meeting of the Women's Development Cell will be held on 5.4.2024, at 10.30 g.m., in the Principal's office

Agenda:

- 1. To prepare a plan of action for the academic session 2023-24
- 2. Miscellaneous

Members are requested to attend the meeting.

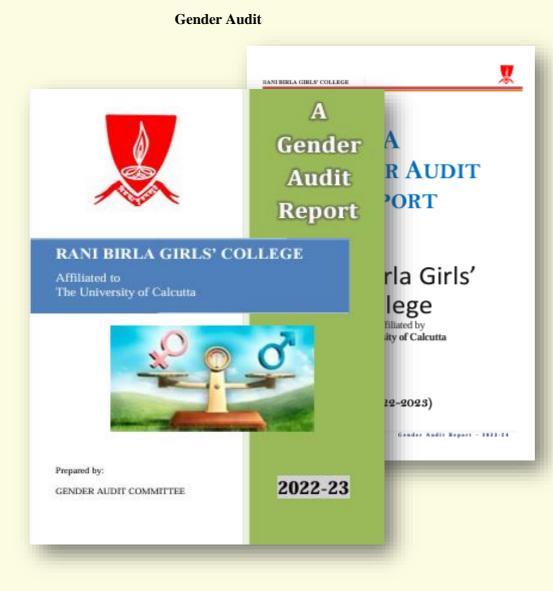
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Convenor Women's Development Cell

Sha Hacha Principal

Notice of meeting: Women's Development cell

3. A Gender Audit was conducted by the college to assess the extent to which gender parity is effectively institutionalized in the college's policies, curricular and co-curricular programmes and organizational structure. The objective was to identify and rectify any existing lacunae in such matters.



Link of the Gender Audit Report on College Website: <u>https://rbgc.ac.in/Audit-Reports/Gender-Audit-Report_22-23.pdf</u>

III. <u>Initiatives to address women-centric issues in the college's co-</u> <u>curricular activities.</u>

Commemoration of Kanvashree Dav

In the session **2023-24**, the college observed "Kanyasree Day" (**14 August**), to mark the inauguration of "Kanyasree Prakalpa" by the Government of West Bengal. This project offers financial aid to female students in the state to incentivize them to pursue education at and beyond the secondary level. Students of the college participated in a poster-making competition on "The Impact of Kanyasree".



Flyer: Kanyasree poster competition



Posters made by students

RANI BIRLA GI	RLS' COLLEGE, KOLK	ATA
		07.03.2022
	NOTICE	
IQAC of Rani Birla Girls' (Women's Day in College or	College will be celebrating In n 8th March, 2022.	nternational
Interested teachers and stude any form of activity.	ents can participate on the da	ty through
Venue: Auditorium		
Time: 10.30 a.m.	Teacher in Charge Rani Birla Girls' College 38, Shekespeare Sarani Relkara - 700 017	N. Chaudhuri
IQAC Coordinator		ner-In-Charge

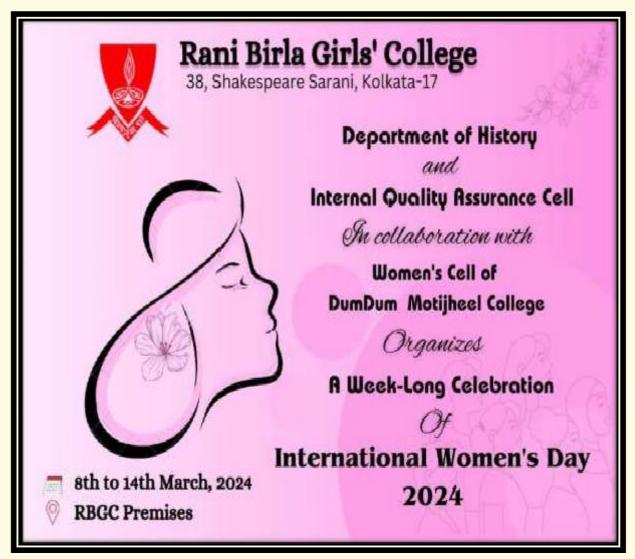
Notice: International Women's Day



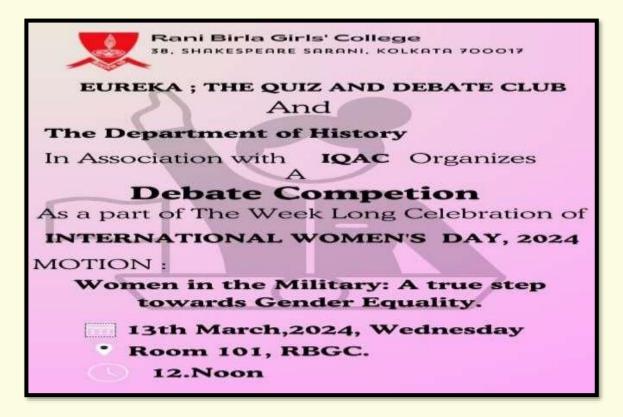
Students participating in International Women's Day Programme (Session-21-22)

Celebration of International Women's Day in college

In the session 2023-24, the Department of history, IQAC and other sub-committees and clubs in the college, in collaboration with Dumdum Motijheel College, arranged a week-long programme to celebrate International Women's Day. On **13.4.24**, a debate competition was held on the motion, "Women in the Military: A True Step towards Gender Equality", and on 14.2.24, a photography competition was organized on the topic "Aajker Nandini" (The Contemporary Woman). In both, students of the college participated enthusiastically.



The college celebrated International Women's Day in Collaboration with Dum Dum Motijheel College(2023-2024)





Students' debate on "Women in the Military": A True Step towards Gender Equality"

Rani Birla Girls' College 38, Shakespeare Sarani, Kolkata-17 Photography Club Anos Department of History association with IOAC As ourse of Week-long celebration International Women's 2024 Dai Organises an Inter-Departmental Photography competition Streme: আজকের নন্দিনী Theme concept: 'Ajker Nandini' (Contemporary Women) is a reflection of women of the 21st century— strong, brave, ambitious, independent, and a multitasker— contributing equally with men in all aspects of life. Participants are required to represent these characters in their photography. () 12.00pm @ Room 103. 14th March '24

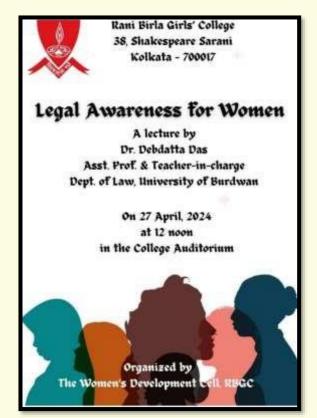
Flyer: photography competition on "Aajker Nandini"



A True Step Towards Gender Equality", and on **14.2.24**, a photography competition was organized on the topic "Aajker Nandini" (The Contemporary Woman). In both, students of the college participated enthusiastically.

Lecture on "Legal Awareness for Women"

A lecture on 'Legal Awareness for Women' was organized by the Women's Development Cell and IQAC on **27.4.24**. The speaker was Dr. Debdatta Das, Teacher-in-charge and Assistant Professor, Dept. of Law, University of Burdwan. Dr Das spoke on multiple issues including sexual abuse of the girl child, sexual harassment in the workplace and domestic violence. In each case, she delineated the various means of legal redress under the IPC







Lecture on 'Legal Awareness for Women'

Screening "Suffragette", a film on women's suffrage in the UK

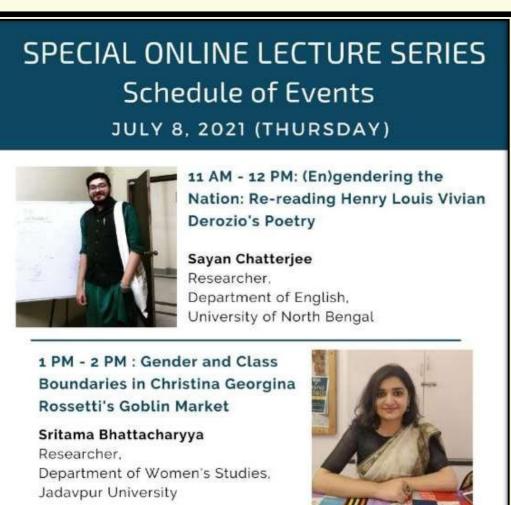
On **09.09.21**, the Department of English arranged for an online screening of the film, "Suffragette" for its students. A period drama about the women's suffrage movement in the UK, the film was shown with the purpose of imparting knowledge on the history of struggle by British women to gain voting rights.



Flyer: "Suffragette", a film on women's suffrage in the UK

Lecture on a gendered interpretation of C. G. Rossetti's "Goblin Market"

On **8.7.21**, the Department of English organized an online lecture on "Gender and Class Boundaries in Christina Georgian Rossetti's "Goblin Market". The speaker, Ms. Sritama Bhattacharya, Reseacher, Department of Women's Studies, Jadavpur University, discussed "Goblin Market" from a feminist perspective.





3 PM - 4 PM: What's modern about modern theatre? Thinking through Beckett

Debjyoti Sarkar Researcher. Department of Theatre & Performance Studies, School of Arts & Aesthetics, Jawaharlal Nehru University,

ALL LECTURES TO BE HELD ON GOOGLE MEET ORGANIZED BY THE DEPARTMENT OF ENGLISH, RANI BIRLA GIRLS' COLLEGE, KOLKATA 700 017

Flyer: C. G. Rossetti's "Goblin Market".

IV. <u>Initiatives to enhance the physical well-being of students, female staff</u> <u>and faculty</u>

Dr. Shabana Roze Chowdhury conducts **free-of-cost medical check-up** of all stakeholders on campus. Two certified professionals Mrs. Pampa Chatterjee and Ms. Syeda Tania Islam conduct regular psychological counselling. Access to such resources, enables young women students to freely discuss their health issues and seek advice.

RANI BIRLA GIRLS' COLLEGE 38, SHAKESPEARE SARANI, KOLKATA - 700017 NO.231/NOTICE/PRIN/2023 08.12.2023 NOTICE All students and members of the staff are hereby informed that monthly medical check - up and health counselling session for the month of December 2023 will be held on 14th December 2023 from 10:00a.m. onwards. Dr. Shabana Roze Chowdhury (MBBS, DMCW, MPH, MIPH, Ph.D.) Venue: College clinic room (Room no.201). The interested students and staff members are hereby requested to register their names in the library on the basis of first come first serve. The first fifteen (15) students name will be registered. atte SBhaHachar SushmitaDas Sushmita Das 8/12/23 Dr. Srabanti Bhattacharya Pampa Chatterjee **IQAC Coordinator** Principal Convener Physical & Mental Well Being Cell

Notice: Doctor Visit

Date	pu ^{bl} December e: 19 th September; 2023	Visitor's List	15
	ue: Doctor's Room		^.
By: 1 Sl	Dr. Shabana Roze Chowdhu	iry,	
No.	Name	Designation	Signature
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Attendance sheet: Doctor Visit



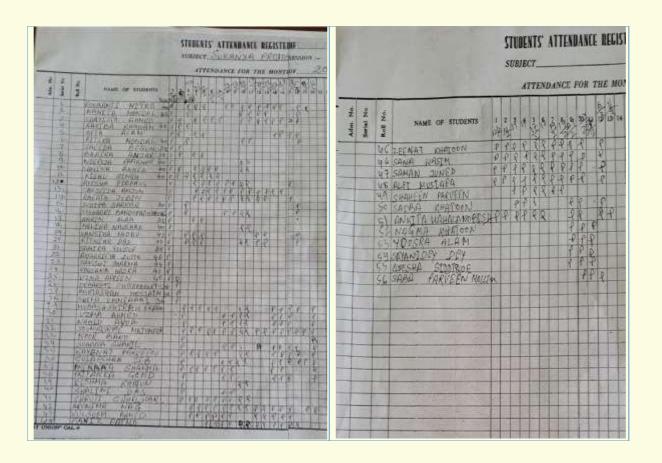
Dr. Shabana Roze Chowdhury conducting medical check-up of faculty and students

As an exercise in physical and psychological empowerment, students were given training in techniques of self-defence under the Sukanya Project, an initiative of the Kolkata Police in collaboration with the Women and Child Development and Social Welfare Department, Government of West Bengal.









Attendance Register: Sukanya Project

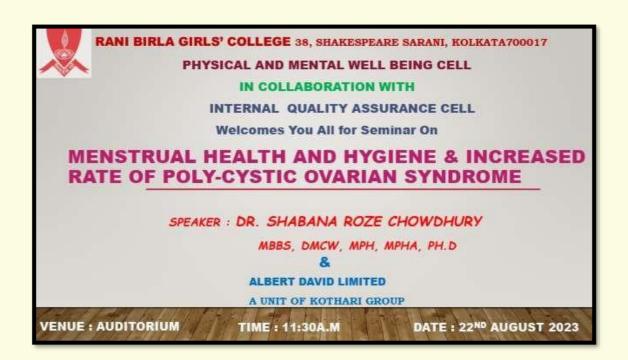
To raise awareness on the physical well-being of women, lectures, programmes and workshops were organized in college.

2023

On **22.8.23**, Dr. Shabana Roze Chowdhury, on behalf of Albert David Limited, addressed students in the college on "Menstrual Health and Hygiene and increased rate of Polycystic Ovarian Syndrome". Dr Chowdhury discussed the causes, symptoms and treatment of PCOD in considerable detail and answered the queries of students with clarity.

	PHYSICAL AND MENTAL WELL BEING CELL 21/08/2023
	hereby informed that ALBERT DAVID LIMITED is coming to present a strual Health and Hygiene and Increased rate of PCOD for the students. Th lows:
DATE	:22 ND AUGUST 2023
VENUE	: AUDITTORIUM
TIME	: 11:30 A.M
SPEAKER	: DR. SHABANA ROZE CHOWDHURY,
	(MBBS, DMCW, MPH, MIPH, Pb.D.)
Hustiyn	Schattachanye
Convener	Principal

Seminar notice: Menstrual Health and Hygiene





Lecture on "Menstrual Health and Hygiene and increased rate of Polycystic Ovarian Syndrome"

World Sexual Health Day

On **3.9.23**, World Sexual Health Day, students and faculty participated in a walk organized by the Bengal Obstetric and Gynaecological Society, to raise awareness on sexual health of women.



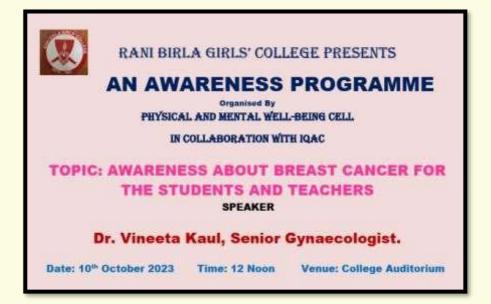
Students and members of faculty participating in a walk to raise awareness on sexual health of women

Seminar in college on "Awareness on Breast Cancer"

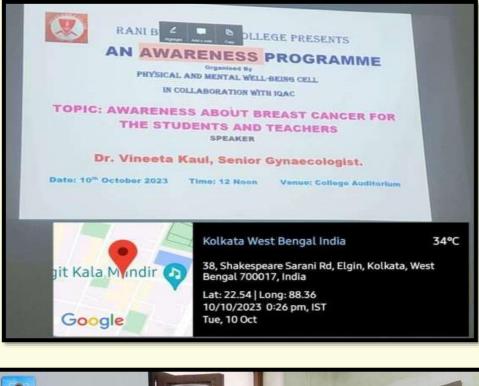
On **10.10.23**, Dr. Vineeta Kaul, Senior Gynaecologist, conducted a seminar in college on "Awareness on Breast Cancer".

	PHYSICAL AND MENTAL WELL BEING CELL 09/10/2023
	hereby informed that Dr. Vineeta Kaul, Senior Gynaecologist, is coming to r on awareness about breast cancer for the students and teachers. The details
DATE	10 th OCTOBER 2023
VENUE	AUDITTORIUM
TIME SPEAKER	 12 noon Dr. Vineeta Kaul, Senior Gynaecologist
Hustiejn	Sandlacharger
Convener	Principal

Notice: Awareness on Breast Cancer



Flyer: Awareness on Breast Cancer





Dr. Kaul addressing students and faculty

One-day Workshop on Beauty and Wellness

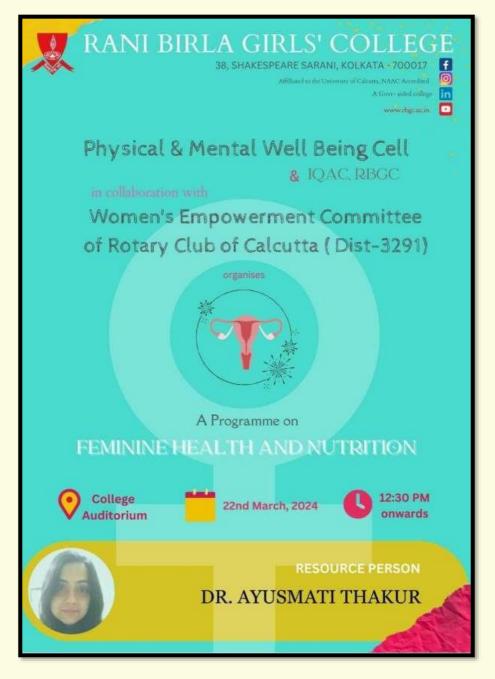
On 15.12.23, a "One-day Workshop on Beauty and Wellness" was organized by the Students Advisory Committee in collaboration with ORANE INTERNATIONAL.



Flyer: Beauty and Wellness

2024

On **22.03.24**, a Lecture on 'Feminine Health and Nutrition' organized the Physical and Mental Well-being Cell and the Women's Empowerment Committee, Rotary Club of Calcutta (District 3291). The resource person, Dr Ausmati Thakur, discussed the causes of nutritional deficiencies in women, their symptoms, consequences and remedies.



Flyer: Lecture on 'Feminine Health and Nutrition'

On 11.3.24, a lecture on 'Prevention of Some Common Women-Cancers' was organised by the college in collaboration with Dumdum Motijheel College. The speaker was Dr. Shankar Kumar Nath, an eminent oncologist.

International Women's Day 2024

Programme schedule

11th March:

11.00am. Welcome address by Dr. Srabanti Bhattacharya, Principal, Rani Birla Girls' College. 11.15-11.30am. Inaugural Address By Dr. Pradeepta Gupta Roy, Principal, DumDum Motijheel College. 11.30am. Speaker- Dr. Sankar Kr. Nath,

> Consultant Oncologist, President of Oncolink Cancer Centre, Medical Science Secretary of Asiatic Society.

Topic- Prevention of Some Common Women-Cancers.

12.45pm. Vote of Thanks by Mrs. Sushmita Das, IQAC coordinator, Rani Birla Girls' College.

12th March:

11.45am. Inaugural speech by Dr. Mimi Bhattacharya, HoD of History, DumDum Motijheel College. 12.00pm. Speaker. Dr. Saswati Ghosh,

> Associate Professor, Dept. Of Economics, City College, Kolkata. Topic- Why 8th March is relevant today?

01.45pm. Vote of Thanks by Dr. Keya Dutta, HoD of History, Rani Birla Girls' College 02.00pm. Health awareness programme by Students health home.

13th March:

12.00pm . Inter-Dept. Debate Competition. Theme: Women in the Military:

A true step towards Gender Equality

14th March:

12.00pm. Inter-Dept. Photography competition. Theme: Ajker Nandini (আজকের নন্দিনী)

Flyer: 'Prevention of Some Common Women-Cancers'

BANI BIRLA GIRLS' COLLEGE 38, Shakespeare Sarani, Kolkata - 17

Attendance Sheet of Participants

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Attendance sheet: 'Prevention of Some Common Women-Cancers'



Eminent Oncologist, Dr. Shankar Nath being felicitated by the Principal of Rani Birla Girls' College, Dr. Srabanti Bhattacharya in the presence of the Principal of Dumdum Motijheel College



Dr. Shankar Nath giving his deliberations at the Seminar

V Initiatives to support socio-economically disadvantaged women.

Promoting women's empowerment is the cornerstone of the college's outreach programmes. Thus to take its agenda of women's empowerment beyond campus, the college has signed a Letter of Collaboration with two NGOs (Ankur Kala and Iswar Sankalpa), which works for socio-economically disadvantaged women.

Letter of Collaboration with NGO, Iswar Sankalpa

anka pa	Chetla,	ipa ar Ghatak Ln. 1 Bengal 700027	X	Dr. Srahanti Bhattacharya Rant Birla Girls' College 38, Shakespeare Sarani, Kalkata - 700017
		TO WHOM IT	MAY CONCER	IN .
On the 3	t [*] November 7	012 the undersigned here	by affirm the spiri	t of an understanding based on
mutual m	smoot and faith	and pledge to work harm	miously together	for the common goal of
commun	ity-outreach an rograms.	d have collaborative relati	onship in various :	social-service activities and
		e was established with a v	ision to serve as a	in ideal seat for young women
				te with Iswar Sankalpa, a Non-
				activities to promote community
outreach		and the reaction of the second s		
		a pap-profit organizatio	n working in read	hing out to the 'forgotten' and
				osocial disabilities on the streets of
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		nd community outreach a		
				ctivities and to foster collaboration.
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will be o party ag Howeve reasons	ffective for tw rees, it will ev r, either of the for so, if the c y financial imp	vo years. If this collabor entually culminate into parties would have the	ation is found to Memorandum o right to exit from etrimental to its i	ning, i.e. 24.11.2022 and it be successful and both the fUnderstanding at a later date. In this collaboration, citing interest. The linkage will not
ISTEARS	ANKALPA	24/11/22-		PRINCIPAL
		Secreta	9	Principal 24/1% RANI BIRLA GIRLS' COLLEGE 38, Shakezpearo Sarani Kolkata - 700 017

Letter of Collaboration with NGO, Ankur Kala

Ankur Kala 72B, Mother Teresa Sarani, Mullick Bazar, Park Street area, Kolkata - 700017



Dr. Srabanti Bhattacharya Rani Birla Girls' College 38, Shakespeare Sarani, Kalkata - 700017

TO WHOM IT MAY CONCERN

On the 22nd November 2022, the undersigned hereby affirm the spirit of an understanding based on mutual respect and faith and pledge to work harmoniously together for the common goal of community-outreach and have collaborative relationship in various social-service activities and welfare programs.

Rani Birla Girls' College, was established with a vision to serve as an ideal seat for young women learners of diverse socio- economic background, agrees to collaborate with Ankur Kala, a registered charity of Kolkata to venture into several social service activities to promote community outreach.

Whereas, Ankur Kala, a registered charity of Kolkata, whose mission is to work for the rehabilitation and empowerment of the marginalised and destitute, especially women and children, working in West Bengal, India, agrees to collaborate with Rani Birla Girls' College, an educational institute aiming for women empowerment and community outreach activities. The purpose of this collaboration is to support socially productive activities and to foster

collaboration and work towards the common goal of societal welfare. Both the parties will collaborate in the following activities;

 Staff members and students of Rani Birla Girls' College will actively participate in several socially productive activities/ welfare programs organised by the Ankur Kala permitting that the activities are feasible, keeping in consideration the distance and the academic schedules of the

- atudents/staff members of Rani Birlo Girls' College.
 The students/staff members of Rani Birla Girls' College will organize different socially productive programs in college in which the organisation of Ankur Kala would set up stalls for sale of their products of Ankur Kala, as it was prevalent in previous ressons.
- The students/staff members of Rani Birla Girls' College will also try to participate in different 'social cause' drives and activities organised in joint collaboration with Ankur Kala.

The above collaboration will be functional from the date of signing, i.e. 22.11.2022 and it will be effective for two years. If this collaboration is found to be successful and both the party agrees, it will eventually culminate into Memorandum of Understanding at a later date. However, either of the parties would have the right to exit from this collaboration, eiting reasons for so, if the collaboration becomes detrimental to its interest. The linkage will not have any financial implication on either party.

Schattacha PRINCIPAL Principal 22 11 38, Shakespearo Sarahi Kotkata - 700 017

The College arranged for the exhibition and sale of food and handicrafts produced by women associated with these NGOs at the College Fete.

> RANI BIRLA GIRLS' COLLEGE 38, SHAKESPEARE SARANI KOLKATA - 17

> > DATE: 06.10.2023

NOTICE

This is to notify that the Social Service Subcommittee is organising a College Fete 'Aagomoni - 2023' on 11th October, 2023, starting from 12.00 noon to 4.00 pm, in order to generate contribution to donate the amount among different NGOs and to the needy section of the society.

Students, who are interested in setting up of stalls to sell food items, handicrafts, small gift items, games etc., are requested to contact the following teachers by 9th October, 2023 till 4 pm for detailed information regarding this event.

- 1. Kalpana Biswas (Convener Social Service Sub-Committee): 8777254713
- 2. Kamalika Paul (Convener Social Service Sub-Committee): 9123692665

This drive is to inspire and encourage the entrepreneurship skills within students and to raise money for a good cause. So, students are requested to participate in this program heartily and make this donation drive a success.

Manalika Raul Kolpana binon SBhattachanya.

Notice: College Fete, Agomoni



Food items made by women of Iswar Sankalpa and Ankur Kala for sell in the collegeauditorium.

On **3.5.24**, members of the Social Service Subcommittee visited 'Sarbari', a Night Shelter for homeless women at Chetla. This visit was arranged in collaboration with Iswar Sankalpa. They interacted with the residents and observed them making handicrafts for sale. The members donated summer relief refreshments like ORS powder, Milk powder, energy drink etc. to the residents.

RANI BIRLA GIRLS' COLLEGE 38, Shakespeare Sarani Kolkata-700017 NOTICE NO: 117/Notice/PRIN/2029 29.04.2024 NOTICE The Social Service Sub-Committee is honoured to conduct a visit to 'Sarbari', a Women' Night Shelter Iswar Sankalpa along with a group of students and teachers on 3rd May 2024 and would like to donate some Summer Relief Refreshment (10kg Tang, 10kg Glucon D, 2kg Milk Powder) to the residents of Night Shelter. In this regard we are requesting to the Teachers and Students for participation on the above mentioned visit. Samatha Paul Schattach Kalpana Biswas Dr.Srabanti Bhattarcharya Kamalika Paul Convenor Convenor Principal PRINCIPAL RANI BIRLA GIRLS' COLLEGE **38, SHAKESPEARE SARANI** KOLKATA - 700017

Notice: Social Service Subcommittee visited 'Sarbari', a Night Shelter for homeless women at Chetla



Flyer: Social Service Subcommittee visited 'Sarbari', a Night Shelter for homeless women at Chetla



Students and members of faculty visiting 'Sarbari', a Night Shelter for homeless women at Chetla